

**TOWN OF COPAKE
TOWN BOARD MEETING
OCTOBER 13, 2016**

AGENDA

- Approval of Minutes
 - 9/8/2016 Town Board Meeting
 - 10/5/2016 Special Budget Meeting

- Announcements

- Correspondence

- Dep't Heads/ Committee Reports

- Presentation
 - Town Broadband Committee

- Public Forum

- New Business
 - Town Broadband Committee
 - Highway Union Contract
 - Expired terms of Office (ZBA, Planning Board, Park Comm.,)

- Old Business
 - Zoning Revision Update (Town Board Workshop)
 - Solar Law

- Resolutions
 - Medical Buyout Option

- Budget
 - Adoption of 2017 Budget
 - Rescue Squad Request for Funding

- Councilpersons' Reports

- Public Forum

- Executive Session

- Approval of Bills
- Adjournment

Town of Copake

RESOLUTION

Number _____ of 2016

To Amend the Town Policy Manual in Relation to Health Insurance Buyout

WHEREAS, the Town Board of the Town of Copake finds it is in the interest of the Town of Copake to offer payment to employees and officials of the Town who are eligible for health insurance coverage through the Town but decline such coverage, thereby relieving the Town of a financial obligation; and,

WHEREAS, the Town Board seeks to set and maintain such buyout amounts at appropriate levels,

NOW, THEREFORE,

BE IT RESOLVED, that subparagraph d. of paragraph 1. (Health Insurance) of subdivision C. (Benefits) of section VI. (Human Resources) of the Town of Copake Policy Manual is amended to read, in its entirety, as follows:

d. Any eligible employee or official who opts out of the Town's Health Insurance Program shall receive a buyout payment in accordance with the level of coverage that such employee or official is eligible to receive at the time of the opt-out, as follows: \$2,200 per year for an individual plan, \$4,500 per year for a 2-person plan, or \$6,000 per year for a family plan. In addition, any eligible employee or official who opts out of the Town's Dental Insurance Program shall receive \$200 per year for an individual plan, \$500 per year for a 2-person plan, or \$700 per year for a family plan.

BE IT FURTHER RESOLVED, that such amendment shall be indicated by an addendum to the Policy Manual, until such time as the Policy Manual is re-issued, at which time the amendment shall be incorporated into the body of Section VI.

October 13, 2016