

Regular Town Board Meeting

7/13/17

Members Present: Supervisor Nayer, Councilperson Miller-Simmons, Councilperson Mettler, Councilperson Sullivan and Councilperson Gansowski.

A motion was made by Councilperson Mettler and seconded by Councilperson Ganzowski to waive the reading of the minutes of the Public Hearing and regular Town Board Meeting dated June 8, 2017 and accept the minutes as written.

Announcements: Please check our Town Website or Town News Letter.

Correspondence:

From Nelson Alford Jr., Hillsdale Town Attorney – a notice of a Public Hearing for Proposed Local Law #3 of 2017 amending the Zoning and Land use Control Law of the Town of Hillsdale on July 18, 2017 at 6:00pm.

From Richard P. Koskey, President, Rheinstrom Hill Community Foundation – a \$3,500.00 contribution towards the Town's Summer Park Enrichment Program.

From Felicia, Paul & Lucy Amash – an email thanking the Park Maintenance Employees for the great job they do keeping the grounds and rest rooms clean and safe.

From New York State Agriculture & Markets – Dog Control Officer Inspection Report completed 6/26/17 with a rating of satisfactory.

From Grant Dinehart Langdon – four emails regarding "People vs Langdon".

Department Head/Committee Report:

Robert Haight, Chairman of LURC asked if anyone had a questions on the Proposed Zoning Maps. The Board requested colored copies, Town Clerk Proper will make the copies.

Chris Quinby, Copake Parks & Recreation Commission updated the Board on the progress of the plans of the 35<sup>th</sup> Anniversary Celebration.

Public Forum:

Councilperson Sullivan was approached by a Columbia County Family that just lost their 28 year old daughter to Cancer and the family wants to donate all of her medical equipment to the West Copake Church to be loaned out to other families.

New Business:

Supervisor Nayer reported that the Highway Garage Boiler is about 28 years old and should be replaced prior to this year's heating season. The Boiler has had extensive work on it over the years. The money has been in the budget for the last couple of years but we never got around to doing it. The job can be done by the Highway Employees with Supervisor Nayer's help for around \$8,000.00.

A motion was made by Councilperson Miller-Simmons and was seconded by Councilperson Sullivan to authorize the replacement of the Highway Garage Boiler prior to the next heating system for approximately \$8,000.00. Motion was carried.

Supervisor Nayer advised the Board that the Governor has advised all of the Towns and County's that they need to do more "Shared Services" to help reduce taxes. We currently have a "Shared Service Agreement" with the County, neighboring Towns and the Taconic Hills C.S.D. but the Governor wants more. The County has proposed entering into an agreement for I.T. work if we in need their services.

A motion was made by Councilperson Gansowski and was seconded by Councilperson Sullivan to authorize Supervisor Nayer sign on behalf of the Town of Copake a "Shared Service Agreement" with Columbia County for I.T. support. Motion was carried.

Supervisor Nayer met with Copeland to get an estimate for the repairs to the Basket Ball Court at the Park, their estimate was \$6,600.00. Supervisor Nayer will be getting other estimate and will bring it back to the Board next month.

Supervisor Nayer stated that he and Bob Callahan met with Camphill Village regarding using the Park Building Tuesdays and Thursday for nine months while they are refurbishing their Dining Hall. There were a few details that had to be worked out but other than that everything should be fine for them to start in September.

A motion was made by Councilperson Mettler and seconded by Councilperson Sullivan to authorize members of the Planning Board and Zoning Board of Appeals to attend training. Motion was carried.

A motion was made by Councilperson Sullivan and was seconded by Councilperson Gansowski to purchase a new Bobcat Toolcat on State Contract not to exceed \$51,000.00. Motion was carried.

A motion was made by Councilperson Miller-Simmons and was seconded by Councilperson Mettler to declare the 2003 Bobcat Toolcat as surplus equipment and authorize listing on Auctions International website and/or trade it in for the \$10,000.00 offered by the Company. Motion was carried.

The Board set a Town Board Workshop for the Proposed Zoning changes for Thursday, August 10, 2017 at 7:00pm.

The following Resolution was offered by Councilperson Gansowski and seconded by Councilperson Sullivan to Amend the Town Policy Manual in Relation to Retiree and Family Health Insurance Benefits:

WHEREAS, the Town Board of the Town of Copake has revised certain terms in the Teamsters Union contract related to health insurance benefits to be extended to retired Town employees and to the families of deceased Town employees; and,

WHEREAS, the Town Board seeks to conform the Town of Copake Policy Manual to such revised terms,

NOW, THEREFORE,

BE IT RESOLVED, that subparagraph f. of paragraph 1. (Health Insurance) of subdivision C. (Benefits) of section VI. (Human Resources) of the Town of Copake Policy Manual is amended to read, in its entirety, as follows:

f. Retired personnel. After twenty-five years of service with the Town, the Town will pay 75% of the health insurance premium of the employee and family; after thirty years of service, the Town will pay 90% of the cost of this coverage. For purposes of this paragraph, time served shall include time employed on a 40-hour per week basis and time served in the position of Town Clerk or Highway Superintendent.

The above notwithstanding, when a retired person who is receiving medical insurance benefits as set forth above becomes eligible for Medicare, the Town shall no longer provide medical insurance benefits, but instead, shall provide Medicare Supplemental Coverage. When a retired employee who is receiving medical insurance through the Town becomes eligible for Medicare and has a spouse and/or eligible dependents that are not eligible for Medicare, the Town of Copake will Provide Medicare Supplemental Coverage to the retired employee who is eligible for Medicare and continue to offer comparable or similar Retiree Health Insurance coverage to the spouse and/or eligible dependents with continuation of the same cost share ratio and applicable employee or family contribution.

In the event the retired employee dies, the Town's contribution toward spousal or family coverage will terminate, provided, however, that if, at the time the retired employee becomes deceased, such employee has a balance in their unused sick leave cash equivalent account, any balance will be made available to the deceased retiree's family to be utilized for health insurance available from the Town of Copake, and provided further that if there is no such balance or the balance is insufficient to pay the full cost of spousal or family insurance for a period of three months, the Town will pay the difference between the accumulated balance and the total cost of the health care premiums, up to the Town's 75% or 90% contribution level then in effect, for a period of three (3) months after the death of the retired employee, at which time the Town's contributions shall terminate.

BE IT FURTHER RESOLVED, that a new subparagraph g. is added to paragraph 1. (Health Insurance) of subdivision C. (Benefits) of section VI. (Human Resources) of the Town of Copake Policy Manual, as follows:

g. Deceased personnel. Should an active employee of the Town (who is eligible and receiving health insurance through the Town) become deceased, a comparable or similar health insurance will be offered to his/her family by the Town of Copake, with continuation of the same cost share ratio and applicable employee or family contribution, for a period of two (2) years or until the spouse remarries, or until the spouse becomes eligible for Medicare, whichever comes first. **(Amended July 13, 2017)**

BE IT FURTHER RESOLVED, that such amendment shall be indicated by an addendum to the Policy Manual, until such time as the Policy Manual is re-issued, at which time the amendment shall be incorporated into the body of Section VI.

Resolution # 5	Supervisor Nayer	yes
Dated July 13, 2017	Councilperson Miller-Simmons	yes
Copake, New York	Councilperson Mettler	yes
	Councilperson Sullivan	yes
	Councilperson Gansowski	yes

Budget:

Supervisor Nayer announced that he has begun working on the 2018 Budget and the Department Head Budget Estimate Requests will be going out soon.

A motion was made by Councilperson Miller-Simmons and was seconded by Councilperson Mettler to authorize the expenditure of \$1,250.00 for fireworks and up to \$300.00 for give aways that will be needed for gifts out of the Celebration Fund. Motion was carried. Supervisor Nayer noted that Camp Waubeeka donated \$1,750.00 towards the fireworks.

A motion was made by Councilperson Miller-Simmons and was seconded by Councilperson Sullivan authorizing the Park Commission to spend approximately \$40.00 from the Park Special Account for game prizes. Motion was carried.

Councilperson Report:

Councilperson Mettler reported that about three weeks ago some members of the Taskforce went and met with Columbia Economic Development Corporation to see if they could help Copake in any way. It was a good meeting and they are going to look at the things Copake is working on and will see what they can do.

Councilperson Sullivan announced that the Planning Board is very busy.

Councilperson Gansowski advised that the Z.B.A. has a lot of applications before them.

Public Forum: None

A motion was made by Councilperson Sullivan and was seconded by Councilperson Gansowski to go into executive session for an update on Tax Reval Cases for Roeliff Meadows H.O.A. Corp., Thomas, Wagner, William, Miller and FJHC LLC properties.

A motion was made by Councilperson Miller-Simmons and was seconded Councilperson Mettler to return to the regular meeting with no action taken. Motion was carried.

A motion was made b Councilperson Mettler and was seconded by Councilperson Gansowski that the bills from Highway Abstract # 7 and the bills from General Abstract # 7 be paid. Motion was carried.

A motion was made by Councilperson Gansowski and was seconded by Councilperson Sullivan that the meeting be adjourned. Motion was carried.

Respectfully submitted,